



Minutes for Board Meeting
October 5, 2018

Minutes of the ATD Tulsa Chapter Board Meeting
Date & Time: Friday, October 5, 2018 from 12 PM to 1:30 PM
Location: Tulsa Central Library, 400 Civic Center, Tulsa, OK 74103 – Room 301

Call Meeting to Order

- Linda Jenkins called meeting to order at 12:03pm

Roll Call

- In attendance:
 - Linda Jenkins, President
 - Walt Hansmann, President-Elect
 - Lorinda Schrammel, Immediate Past President (via conference call)
 - Michael Chancey, VP Administration
 - Skip Eller, VP Finance
 - Ashley Whitfield, VP Membership (via conference call)
 - Stacy Davis, VP Programming
 - Cathy Fox, VP Accommodations (via conference call)
 - Shelby Morris, VP Marketing (via conference call)
- Guests - Lewana Harris, Incoming President-Elect
- Michael Chancey declared quorum present

Agenda for October 5, 2018 Board Meeting

- Motion to approve agenda - Hansmann moves; Morris second; **MOTION CARRIED**

Administrative

- Minutes from August 3, 2018 Board Meeting
 - Not Available from Jeremy Smith
 - Jenkins will work to prepare for approval at November board meeting
- Minutes from September 11, 2018 Meeting (attached)
 - One correction in the header - change "agenda" to "minutes" at beginning of minutes
 - Motion to approve minutes - Schrammel moves; Fox second; **MOTION CARRIED**
- Bylaws and Policies Committee meeting
 - Per bylaws change, Jenkins will work to have policy on excused and unexcused absences for approval at November board meeting
 - Jenkins will work with Chancey to bring up to speed on bylaws changes
- Plans to Conduct Annual Risk Assessment
 - Jenkins will work with Chancey to bring up to speed on annual risk assessment

Financial

- Financial Reports September 2018 (attached)
 - Presented and reported by Eller
- Need to Identify Board Members to Handle Check-In and Payment Processing at 10-12-18 Program Meeting
 - Chancey to manage check-in
- Motion to accept financial reports – Morris moves; Schrammel second; **MOTION CARRIED**

Membership

- Membership Reports for September 2018 (attached)
 - Presented and reported by Whitfield
 - Plans for outreach to renewing members
 - Emily Avants – role change; lack of time
 - Garrett Shaffer – no longer with OSU
 - Kristen Saint – renewed in August, invoiced but not paid
 - Dan Regouby – currently starting consulting practice; likely to not renew at this time
 - Eller will follow up on unpaid invoices
 - Motion to accept membership report – Eller moves; Chancey second; **MOTION CARRIED**
- Annual Membership Survey Results (CARE Element 3.1)
 - Presented and reported by Whitfield
 - 2017 report provided in error; Whitfield to present 2018 report at November meeting
 - Ideas for future survey
 - Consider doing a broader survey to include non-members
 - Consider an enticement to increase participation
 - Plans to share Survey results with chapter members
 - Add to website for reference under Chapter Documents and make a regular document
 - Notify membership or results being posted in next regular email communication on the November meeting email

Professional Development

- Programming Scheduled – October 12, 2018 - Content & Logistics:
 - Program Speaker: Creating a Culture of Creativity, Collaboration and Captainship with Amber Vanderburg
 - Accommodations: Cathy Fox
 - Meal - Catering by Orr
 - Check In –Chancey
 - Greeters & Parking – 4 volunteers
 - Sponsor Table for The Persimmon Group
 - Send final reminder to members of new location – Morris
 - Board Member Attendance & Participation –Chancey, Morris, Davis & Fox
 - Board Communications for Attendees:
 - Check In to Program Meeting on Facebook and Twitter – Davis
 - Welcome Guests – Davis
 - Acknowledge New Members and Power Members – Davis
 - Sponsor Pitch from The Persimmon Group by Josh Miller – Davis
 - Pitch for Future Programs – Davis
 - November 9th – Strategic Thinking with Kris Reynolds
 - November 13th – State ATD Conference by COC-ATD
 - December 7th (Note: 1st Friday of the Month at Ti Amo South – Trainer Throwdown
 - Program – Creating a Culture of Creativity, Collaboration and Captainship with Amber Vanderburg - Davis
 - At end of Program:
 - Guest Presenter Thank You's – Davis
 - Door Prizes – Davis
 - Post Meeting Evaluation Online Distribution by October 16, 2018
- Date and Logistics for November networking event at Schnake Turnbo Frank: Public Relations and Leadership Development hosted by David Wagner – Davis
 - Date not set yet, TBD
- Feedback from Third Quarter eLearning SIG on September 17, 2018 – Morris

- Program Meeting Survey Results – September 14, 2018 (attached)
Presented and reported by Davis
Update - Level 1 Gamification Certification Workshop on September 28, 2018 – Stacy Davis
Follow Up with James Clark re ½ registration
Preliminary participant survey results – good initial results
19 attendees
5 people interested in Level 2
- Tentative Program Topics for 2019
Bill Fournet – January – Topic TBD
Alan Vanderburg – February – Topic TBD
Teri Aulph – March - Coaching

Communications

- Communications Needs & Opportunities – Morris
- Content & Date for 4th Quarter Newsletter
Preview for 2019
Promote December 7th event
- Plans to Promote/Inform re 1st Friday, December 7th and Ti Amo South Location for December Program Meeting
- Shelby to submit Trainer Throwdown event for Employee Learning Week

Old Business

- No old business presented

New Business

- Consider looking at a different room for holding program meetings at OSU Tulsa
OSU Tulsa has a recently refurbished room that could be used for 2019 meetings
Schrammel to send information to Fox to check into room option

Confirm Date for Next Board Meeting

- Friday, November 2, 2018 at 12 PM; Location TBD
Per request, location should have ability for food and beverages
Not able to attend – Ashley Whitfield

Adjourn Meeting

- Meeting adjourned by Jenkins at 1:21pm



Agenda

 **TULSA CHAPTER**
Association for
Talent Development
Board Meeting Agenda

Date & Time: Friday, October 5, 2018 from 12 PM to 1:30 PM

Location: Tulsa Central Library, 400 Civic Center, Tulsa, OK 74103 – Room 301

Note: Only drinks with lids allowed in Room 301. No Food.

1. Call Meeting to Order
 - a. Roll Call – Michael Chancey
 - i. Ashley Whitfield will attend via conference call
 - ii. Cathy Fox will attend via conference call
 - iii. Lorinda Schrammel will attend via conference call
 - iv. Shelby Morris will attend via conference call
 - b. Confirm Quorum – Declare if Quorum is or is not Present – Michael Chancey
 - c. Agenda for October 5, 2018 Board Meeting – **Review and Approve** – Linda Jenkins

2. Administrative
 - a. Minutes from August 3, 2018 Board Meeting – Not Available from Jeremy Smith – Will work to prepare for approval at November board meeting – Linda Jenkins
 - b. Minutes from September 11, 2018 Meeting (**attached**) – **Review and Approve** – Linda Jenkins
 - c. Bylaws and Policies Committee meeting – Per bylaws change, will work to have policy on excused and unexcused absences for approval at November board meeting - Linda Jenkins
 - d. Plans to Conduct Annual Risk Assessment – Linda Jenkins

3. Financial
 - a. Financial Reports for August and September 2018 – **Review and Accept** – Skip Eller
 - b. Need to Identify Board Members to Handle Check In and Payment Processing at 10-12-18 Program Meeting

4. Membership
 - a. Membership Reports for September 2018 (**attached**) – **Review & Accept** – Ashley Whitfield
 1. Plans for outreach to renewing members
 2. Update on plans to Schedule Quarterly New Member Luncheon in October
 - b. Annual Membership Survey Results (CARE Element 3.1) (**attached**) – **Review & Accept** - Ashley Whitfield
 1. Takeaways from Survey results for 2019 chapter planning and activities
 2. Plans to share Survey results with chapter members

5. Professional Development
 - a. Programming Scheduled – October 12, 2018 - Content & Logistics:
 - i. Program Speaker: Creating a Culture of Creativity, Collaboration and Captainship with Amber Vanderburg
 - ii. Accommodations: Cathy Fox
 1. Meal
 2. Check In

3. Greeters & Parking
 4. Sponsor Table for The Persimmon Group
 - iii. Board Member Attendance & Participation – Shelby Morris, Stacy Davis & Cathy Fox
 - iv. Board Communications for Attendees:
 1. Check In to Program Meeting on Facebook and Twitter – Stacy Davis
 2. Welcome Guests – Stacy Davis
 3. Acknowledge New Members and Power Members – Stacy Davis
 4. Sponsor Pitch from The Persimmon Group by Josh Miller – Stacy Davis
 5. Pitch for Future Programs – Stacy Davis
 - a. November 9th – Strategic Thinking with Kris Reynolds
 - b. November 13th – State ATD Conference by COC-ATD
 - c. December 7th (Note: 1st Friday of the Month at Ti Amo South – Trainer Throwdown
 - v. Program – Creating a Culture of Creativity, Collaboration and Captainship with Amber Vanderburg - Stacy Davis
 - vi. At end of Program:
 1. Guest Presenter Thank Yous – Stacy Davis
 2. Door Prizes – Stacy Davis
 - vii. Post Meeting Evaluation Online Distribution by October 16, 2018
 - b. Date and Logistics for November networking event at Schnake Turnbo Frank: Public Relations and Leadership Development hosted by David Wagner – Stacy Davis
 - c. Feedback from Third Quarter eLearning SIG on September 17, 2018 – Shelby Morris
 - d. Program Meeting Survey Results – September 14, 2018 ([attached](#)) – Stacy Davis
 - e. *Update - Level 1 Gamification Certification Workshop on September 28, 2018 – Stacy Davis*
 1. Follow Up with James Clark re ½ registration
 2. Preliminary participant survey results
6. Communications
 - a. Communications Needs & Opportunities – Shelby Morris
 - i. Content & Date for 4th Quarter Newsletter
 - ii. Plans to Promote/Inform re 1st Friday, December 7th and Ti Amo South Location for December Program Meeting
 7. Old Business
 8. New Business
 9. Confirm Action Items
 10. Confirm Date for Next Board Meeting: Friday, November 2, 2018 at 12 PM at Central Library – Linda Jenkins
 11. Adjourn Meeting – Linda Jenkins



Financial Report

Association for Talent Development Tulsa Chapter

2018 Budget/Income Statement (As of 10/01/2018)

Category Description	2017 Actuals	2018 Budget	09/01/18 - 09/30/18	2018 Year To Date	VARIANCE	Special Notes	FY18 Notes
INCOME							
ATD CHIP	1,158.31	987.70	0.00	353.10	-634.60		Variable - Using 2 year Average
Meeting Fees	7,299.00	9,617.14	900.00	4,520.00	-3,097.14	\$390 for August Meeting, \$60 for September	12 Meetings (see Meeting Income Worksheet)
Membership Dues	4,249.00	3,900.00	734.00	2,938.14	-2,961.86	\$123 Received from Corporate	113 @ \$30 standard memberships; 6 @ \$25 student
ATD Meeting Sponsorship	0.00	1,750.00	250.00	1,000.00	-750.00		7 Regular Meeting Sponsorships (\$250 each)
Special Event - Training	924.00	3,000.00	3,361.00	3,840.00	2,840.00	All for Gamification Workshop	One Special Event - Tentative (20 participants @ \$49 each)
Special Event - State Conference	11,882.00	0.00	0.00	0.00	0.00	2017: State Conference + Approachable Leadership	NO CONFERENCE
TOTAL INCOME	33,762.31	21,254.84	5,245.00	14,651.24			
EXPENSES							
Board Expense							
National ATD Dues	2,235.00	1,611.00	0.00	1,341.00	270.00		9 @ \$179: Gentleperson's agreement to pay ATD dues for board members
Retreat	0.00	250.00	0.00	53.05	196.95		Printing, Lunch for Jan. 20, 2018 board retreat
							1 Registrations, 3 Hotel Rooms, 3 Airfares, & Meals - Note: Linda and Walt are planning to submit proposals to present workshops at ALC. Presenters receive free registration to ALC (\$150 each). If their proposals are accepted, propose to send them + 1 additional board member to ALC.
ATD Leader's Conference	1,983.33	2,700.00	490.10	1,300.30	1,399.70	1 Registration (pre-paid for President Elect), Travel for Lewana	Stamps / Envelopes (\$73), QuickBooks Subscription (\$366)
Treasurer Expense	48.25	441.00	26.70	347.70	93.30	Stamps, Certified Delivery to Greg Robinson	Annual Financial Audit
Annual Audit	0.00	1,000.00	0.00	0.00	1,000.00		
TOTAL Board Expense	4,268.80	6,002.00	516.80	3,042.05			
Communications Expense							
GoDaddy Domains	99.00	81.02	80.68	80.68	0.34		Web Domains (Annual Expense)
Go Daddy Standard SSL	0.00	0.00	0.00	0.00	0.00		Next Due 03/17/19 (\$140)
Go Daddy Email	207.27	501.48	0.00	501.48	0.00		New Email Purchase (\$501.48 renew 2018, 2021; \$120 renew 2020)
Wild Apricot Web Site	578.63	1,248.00	0.00	1,336.00	-288.00		Annual Expense - Next Due 04/27/18
Survey Monkey	0.00	425.00	0.00	408.00	17.00		Approved expense up to \$425.00 (annual)
PO Box Subscription	0.00	64.00	0.00	70.00	-6.00		Annual Expense - Next Due 02/18
Marketing	0.00	250.00	0.00	0.00	250.00		Printing / Mailing Costs for Special Meeting or Communication
TOTAL Communications Expense	884.90	2,569.50	80.68	2,596.16			
Meeting Expense							
Facility Charge	810.00	870.00	140.00	843.00	25.00		10 @ \$70 (OSU in Room 140); 2 @ 85 (OSU in BS Roberts Room)
Meals-Food	6,760.18	7,368.00	513.63	4,378.90	2,989.10	\$860 rec'd - \$70 room - \$461.78 T/W/Mo + \$328.22; \$51.87 Misc. Accom. Expenses	384 (32 attend/month avg.) @ \$17/month average (+20 attend for special event + \$300)
ATD December Special Program			0.00	0.00	0.00		Moved to Recognition Items
Recognition Items	0.00	850.00	0.00	78.20	771.80	Stacy Davis - Gift Card for speaker	See separate "Recognition Items Budget" tab for breakdown
TOTAL Meeting Expense	7,570.18	9,088.00	653.63	5,302.10			
Membership Expense							
New Member Marketing	0.00	450.00	0.00	0.00	450.00		New Member Welcome Kits
New Member Appreciation	0.00	660.00	0.00	158.60	301.40		(40@16.50) New Member Lunches
TOTAL Membership Expense	0.00	1,110.00					
Misc. Expenses							
Paypal Expense	794.96	400.00	105.49	413.11	-13.11	Doubled in September due to Special Event	High in 2017 due to conference
Oklahoma ATD State Conference	21,010.97	1,000.00	0.00	1,000.00	0.00	In-kind Sponsorship of State Conference	In-Kind Sponsorship to OKC State Conference Note: Gentleperson's agreement to provide host chapter with \$1,000 "sponsorship" check
Other Special Event Expense	0.00	0.00	1,114.48	1,114.48	-1,114.48	\$314.48 meal, \$800 to Greg Robinson	Moved to "Recognition Items" under "Meeting Expense" above
Insurance	960.12	1,000.00	0.00	992.33	7.45	Hartford (\$532) and Chicago Lockton (\$460.33)	Due March (Note: In 2017 paid: \$460.12 to Willis of MD, and \$300 to Hartford)
Scholarship Program (pending approval)	0.00	0.00	0.00	0.00	0.00		Scholarship Program pending policy approval
TOTAL Misc Expense	22,766.05	2,400.00	1,219.97	3,520.14			
TOTAL EXPENSES	35,489.93	21,169.50	2,471.10	14,460.45			
OVERALL TOTAL	-1,727.62	85.34	2,773.90	190.79			

**ATD Tulsa Chapter
Statement of Financial Position as of 10/01/2018**

Assets		Liabilities	
Checking	\$ 2,855.07		Accounts Payable \$ -
PayPal	\$ 15,798.34		Taxes Payable \$ -
Cash	\$ 373.30	Total Liabilities	<u>\$ -</u>
Accounts Receivable	\$ 2,530.00	Net Assets	Unrestricted Net Assets \$ 21,511.71
(Less doubtful accounts)*	\$ (45.00)		Temporarily Restricted Net Assets \$ -
			Permanently Restricted Net Assets \$ -
Total Cash Assets	<u>\$ 19,026.71</u>	Total Net Assets	<u>\$ 21,511.71</u>
Total Assets	<u>\$ 21,511.71</u>	Total Liabilities Plus Net Assets	<u>\$ 21,511.71</u>

*Doubtful Accounts are greater than 90 days old with Unknown Status



Membership Report

ATD Tulsa VP of Membership Report for Board Meeting 10/5/18

1. **Membership Survey** – survey has been completed and is ready for Board review. We had a total of 27 participants that I think provided some great feedback into what they are wanting out of their membership. Overall the survey was positive.
 - a. Preferred Meetings on Fridays and at lunch time
 - b. Networking, Workshops, and State Conferences were all listed as Extremely Valuable.
 - c. 65% of people have not used the ATD Tulsa ChIP code when purchasing items through the ATD Store. 61% are aware of the ATD Tulsa ChIP code.
 - d. 46% heard about ATD through a friend or co-worker. 27% from ATD National. 19% internet search.
 - e. Joined ATD for networking, develop/enhance skills, and access to experts in the field. Stayed with ATD because of develop/enhance skills, networking, and access to experts in the field.
 - f. 73% value networking activities and 65% workshops.
 - g. Overall 82% satisfied.
 - h. Most likely to interact via Email and email is preferred method of communication.
 - i. 76% never interact with us on Twitter. 50% interact with website and email once a month.
 - j. Industry data - 76% in training and delivery, 65% are in instructional design, 57% in organization development.
2. **Auto- Emails** – Reviewed and updated links that were broken.
3. **New Member Luncheon** – TBD emailing New Members. Looking at a date between Oct 22-26th.

Summary of Memberships as of 10/2/18

Membership Type	Number of Members
Student	3
Members	93
	Total = 96
Power Members (as of 9/30/18)	44 members 49%
Chapter Members	49 members

Members Joined Since September 2018

Renewal Date	First Name	Last Name	Company	Email	Member Type
August 31, 2018	Jeni	Morrow	ONE GAS	jeni.morrow@onegas.com	Chapter
September 04, 2018	Luke	Freeman	PPG - Education Services	luke@harbingerleadership.com	Chapter

ATD Tulsa VP of Membership Report for Board Meeting 10/5/18

September 08, 2018	Cami	Cargnelutti	Student	cami.cargnelutti@verizon.net	Student
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Members Renewed Since September 2018

Renewal Date	First Name	Last Name	Company	Email	Member Type
	Walt	Hansmann	Walt Hansmann Training & Development, LLC	walthansmann@yahoo.com	Power
September 04, 2018	Beverly	Taulman	Matrix Service Company	btaulman@matrixservicecompany.com	Power
September 08, 2018	Kristin	Wise	Explorer Pipeline	kwise@expl.com	Chapter
September 10, 2018	Nena	McFadden-Welton	Matrix Service Company	nmcfadden@matrixservicecompany.com	Chapter
September 11, 2018	Kenneth	Baucum	SageNet	kbaucum@sagenet.com	Chapter
September 11, 2018	Sunilyn	Hertt	Tulsa County	shertt@tulsacounty.org	Power
September 11, 2018	Bob	Schooley	Schooley & Associates	bschooley@schooleyandassociates.com	Power
September 11, 2018	Ashley	Whitfield	The Persimmon Group	ashleywhitfield@thepersimmongroup.com	Power
September 11, 2018	Brooks	Williamson	TD WILLIAMSON INC	brooks.williamson@tdwilliamson.com	Chapter
September 13, 2018	David	Norris	Cessna Aircraft Company	dlnorris@txtav.com	Power
September 20, 2018	Jill	Dickerson	State National Companies	jdickerson@statenational.com	Power
9/28/18	Laurie	Rosenbaum	ONE Gas	laurie.rosenbaum@onegas.com	Power

Showing Power Member in Spreadsheet but not on monthly joint membership report. Need to look into this.

Members DID NOT Renew as of October 2, 2018

Renewal Date	First Name	Last Name	Company	Email	Member Type
8/1/18	Kristen	Saint	Tulsa Federal Credit Union	ksaint@tulsafederalcu.org	Power DUE 6/30/18
8/7/18	Emily	Avants	Mill Creek Lumber & Supply	eavants@millcreeklumber.com	Chapter
8/11/18	Mikhella	Ross-Mulloy	Cherokee Nation Businesses	mikhella.mulloy@cn-bus.com	Chapter
8/22/18	Matthew	Walker	TTCU Federal Credit Union	matthew.walker@okstate.edu	Chapter
September 12, 2018	Garrett	Shaffer	Oklahoma State University	garrett.shaffer@okstate.edu	Chapter
September 16, 2018	Stacey	Portman	Cherokee Nation Businesses	stacey.portman@cnent.com	Chapter

ATD Tulsa VP of Membership Report for Board Meeting 10/5/18

September 21, 2018	Jeri	Phillips	Matrix Service Company	jjphillips@matrixservicecompany.com	Power DUE 1/31/19
September 28, 2018	Kristal	Nicholson	OU National Resource Center for Youth Services	kristalnicholson@hotmail.com	Chapter
September 29, 2018	Dan	Regouby	Dan Regouby	dan@discussiblegaps.com	Chapter

Lapsed Membership and Follow Up is Needed

August through Sept 5th

First Name	Last Name	Company	Who Owns Follow Up	Status of Follow Up
Kristan	Saint	Tulsa Federal Credit Union		
Emily	Avants	Mill Creek Lumber & Supply		
Michelle	Ross-Mulkey	Cherokee Nation Businesses		
Matthew	Walker	TTCU Federal Credit Union		
Kristal	Nicholson	OU National Resource Center for Youth Services		
Jeri	Phillips	Matrix Service Company		
Stacey	Portman	Cherokee Nation Businesses		
Dan	Regouby	Dan Regouby		
Garrett	Shaffer	Oklahoma State University		

Members Due for Renewal October 2018

Renewal Date	First Name	Last Name	Company	Email	Member Type
10/10/18	Jamie	Westfall	Henry Schein Practice Solutions	jamie.westfall@henryschein.com	Chapter
10/19/18	Joshua	Etheridge	The Coffee Bunker	joshua@coffeebunker.org	Chapter
10/24/18	Jesse	Hopkins	Radiator Depot	hopkinsjlee@gmail.com	Power DUE 8/31/18

Members Due for Renewal November 2018

Renewal Date	First Name	Last Name	Company	Email	Member Type
11/3/18	Mark	Plank	Hilti, Inc	mark.plank@hilti.com	Chapter
11/7/18	Vivian	Phillips	Cherokee Nation Businesses	vivian.phillips@cn-bus.com	Power Due 3/31/19

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 - b. Networking, Workshops, and State Conferences were all listed as Extremely Valuable.
 - c. 65% of people have not used the ATD Tulsa CHIP code when purchasing items through the ATD Store. 61% are aware of the ATD Tulsa CHIP code.
 - d. 46% heard about ATD through a friend or co-worker. 27% from ATD National. 19% internet search.
 - e. Joined ATD for networking, develop/enhance skills, and access to experts in the field. Stayed with ATD because of develop/enhance skills, networking, and access to experts in the field.
 - f. 73% value networking activities and 65% workshops.
 - g. Overall 92% satisfied.
 - h. Most likely to interact via Email and email is preferred method of communication.
 - i. 76% never interact with us on Twitter. 50% interact with website and email once a month.
 - j. Industry data - 76% in training and delivery, 65% are in instructional design, 57% in organization development.
2. **Auto- Emails** – Reviewed and updated links that were broken.
3. **New Member Luncheon** – TBD emailing New Members. Looking at a date between Oct 22-26th.

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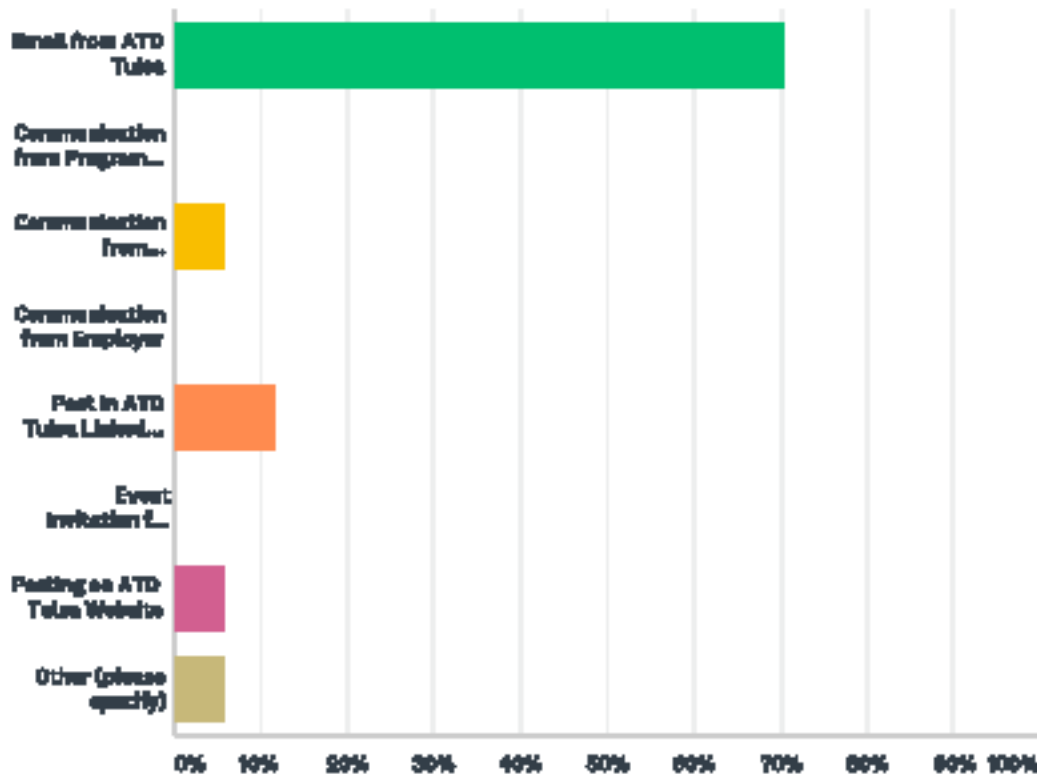


**September 14 2018 –
Jared Murr Program Meeting Survey Results**

September 14, 2018 Program Meeting Survey

Q1 How did you hear about this ATD Tulsa program meeting?

Answered: 17 Skipped: 0



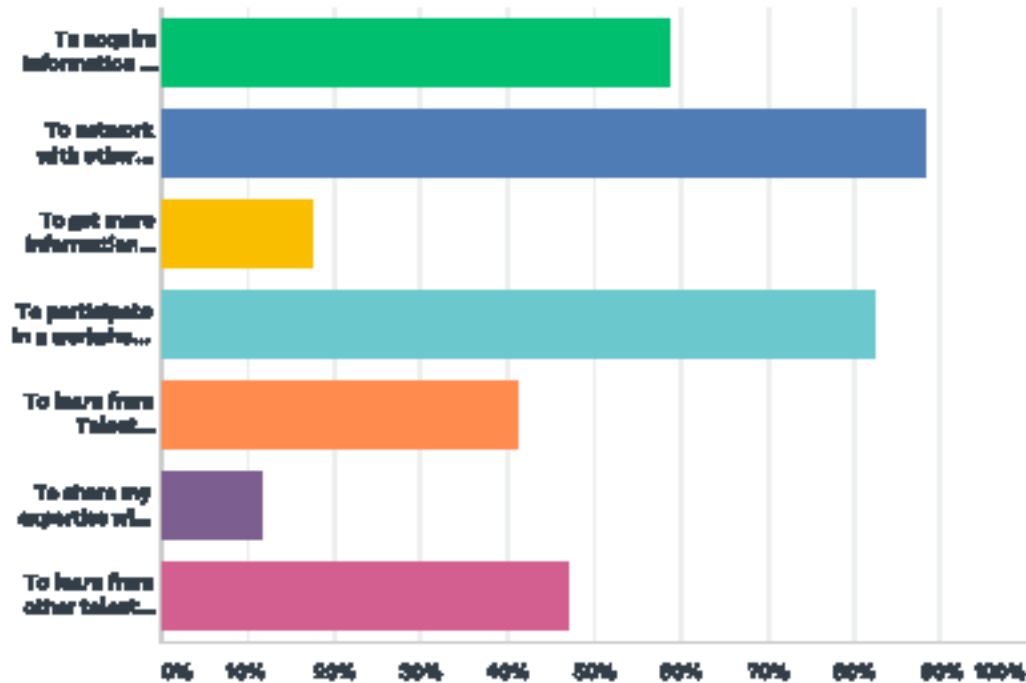
ANSWER CHOICE	RESPONSE	
Email from ATD Tulsa	70.59%	12
Communication from Program Presenter	0.00%	0
Communication from Colleague/Friend	5.88%	1
Communication from Employer	0.00%	0
Post in ATD Tulsa LinkedIn Group	11.76%	2
Event Invitation from ATD Tulsa's Facebook Page	0.00%	0
Posting on ATD Tulsa Website	5.88%	1
Other (please specify)	5.88%	1
TOTAL		17

#	OTHER (PLEASE SPECIFY)	DATE
1	Internet search	9/17/2018 10:43 PM

September 14, 2018 Program Meeting Survey

Q2 Why did you attend this ATD Tulsa Program Meeting? Check all that apply.

Answered: 17 Skipped: 0



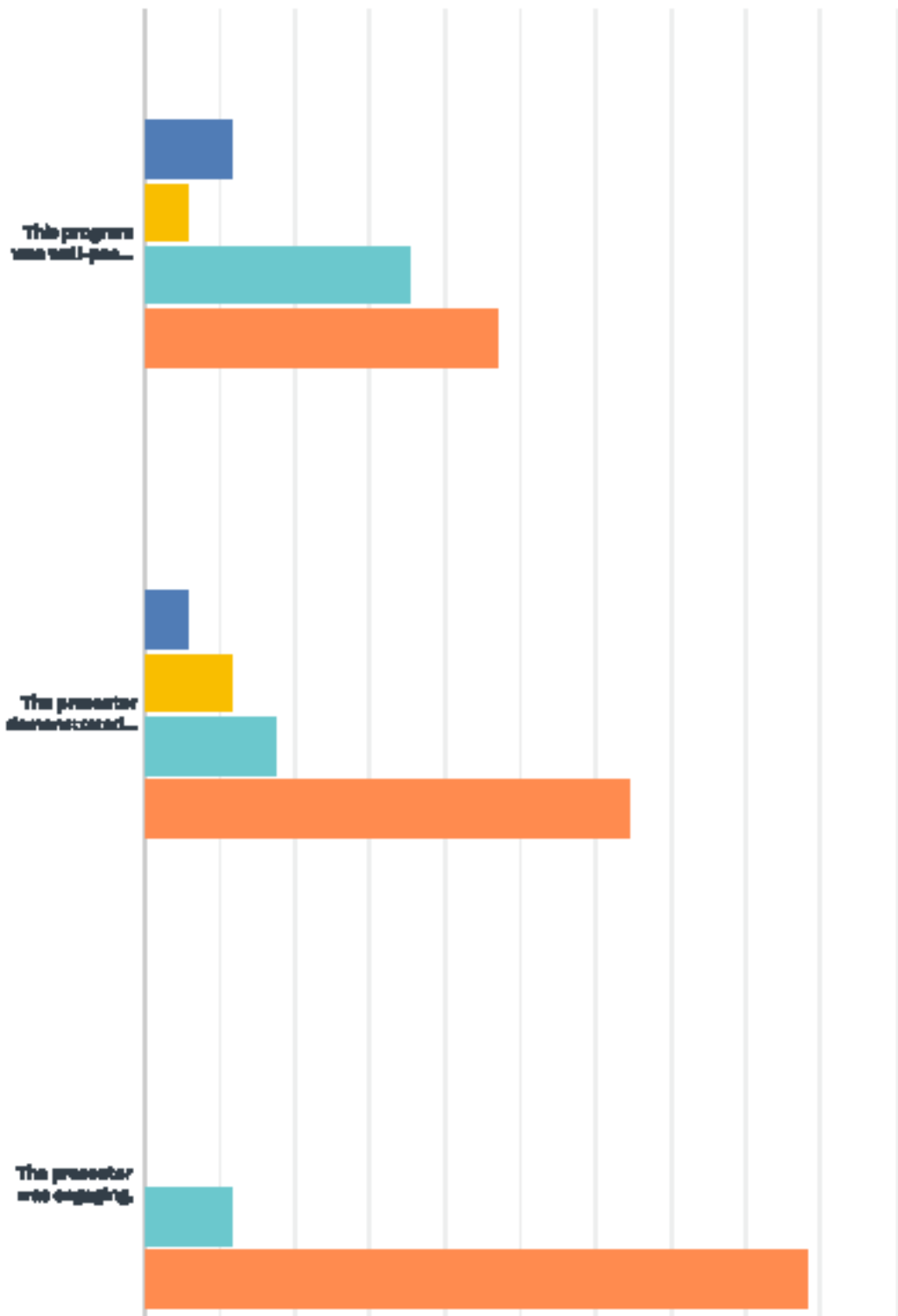
ANSWER CHOICES	PERCENTAGE	RESPONSES
To acquire information on developments in the talent management industry.	68.82%	10
To network with other talent management professionals.	68.24%	15
To get more information about ATD Tulsa.	17.65%	3
To participate in a workshop presented by the speaker.	82.35%	14
To learn from Talent Management Industry leaders.	41.18%	7
To share my expertise with other talent management professionals.	11.76%	2
To learn from other talent management professionals attending the program meeting.	47.06%	8
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

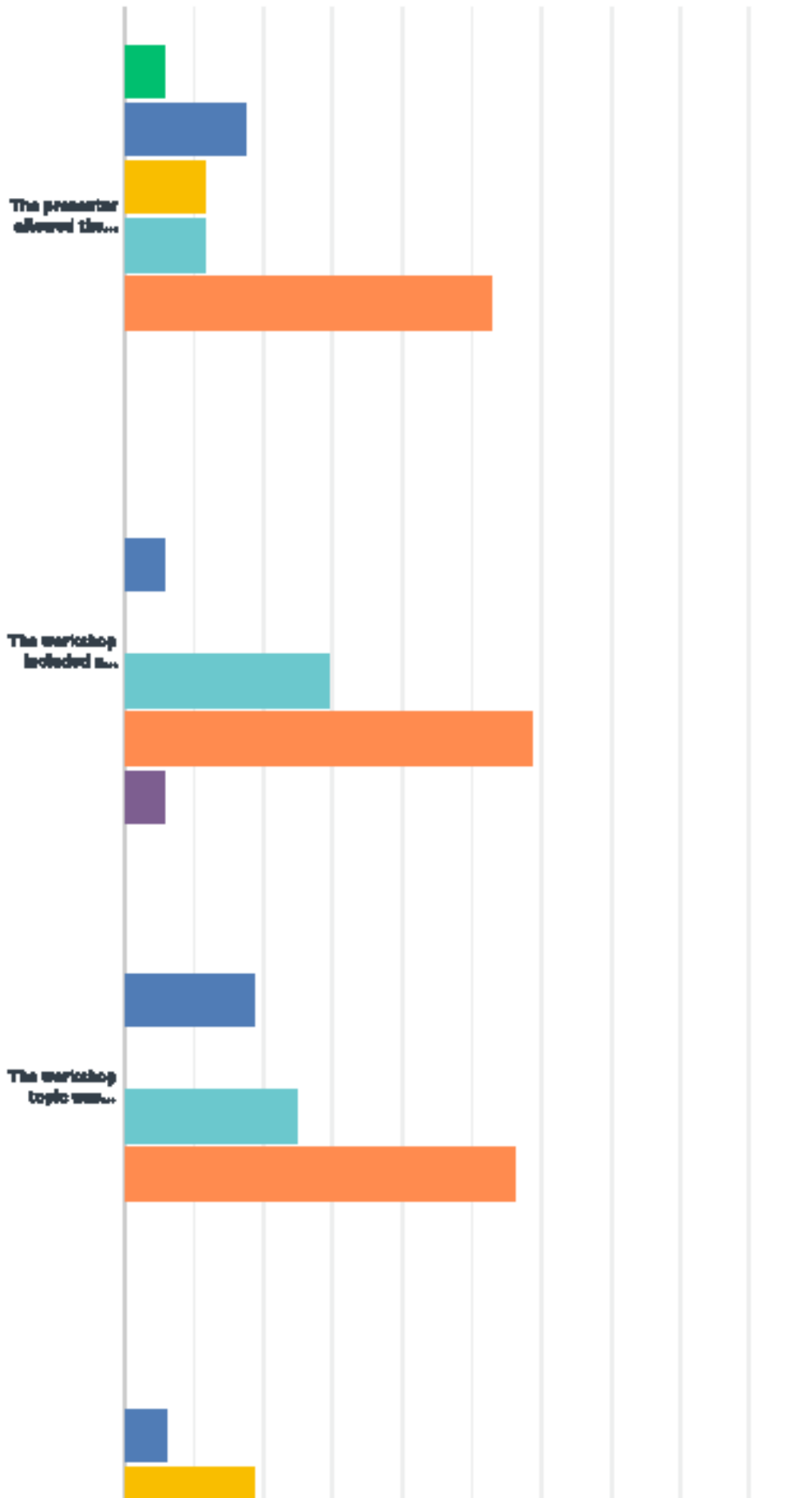
September 14, 2018 Program Meeting Survey

Q3 Please indicate your level of agreement with the following aspects of the facilitators and workshop content.

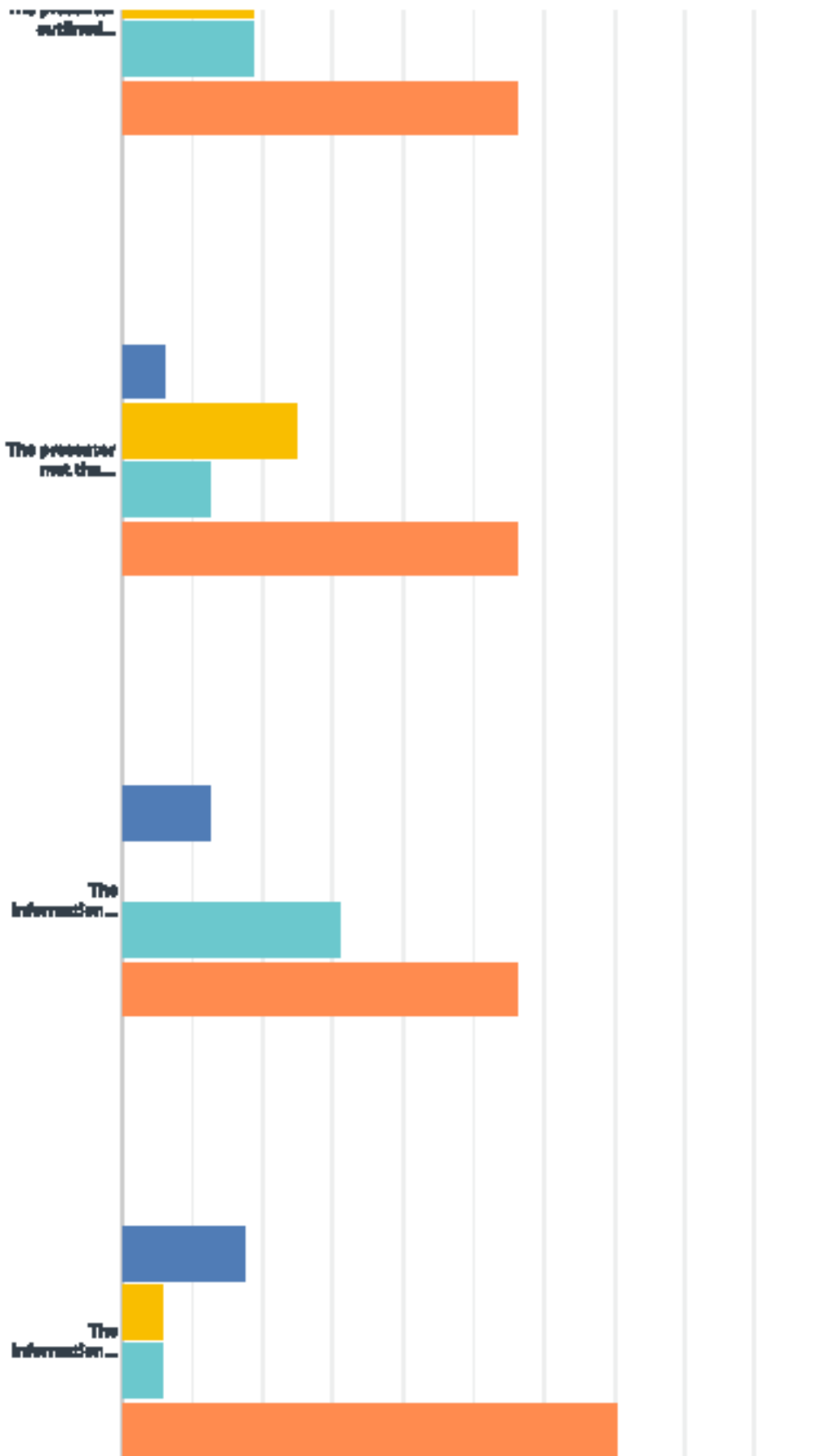
Answered: 17 Skipped: 0



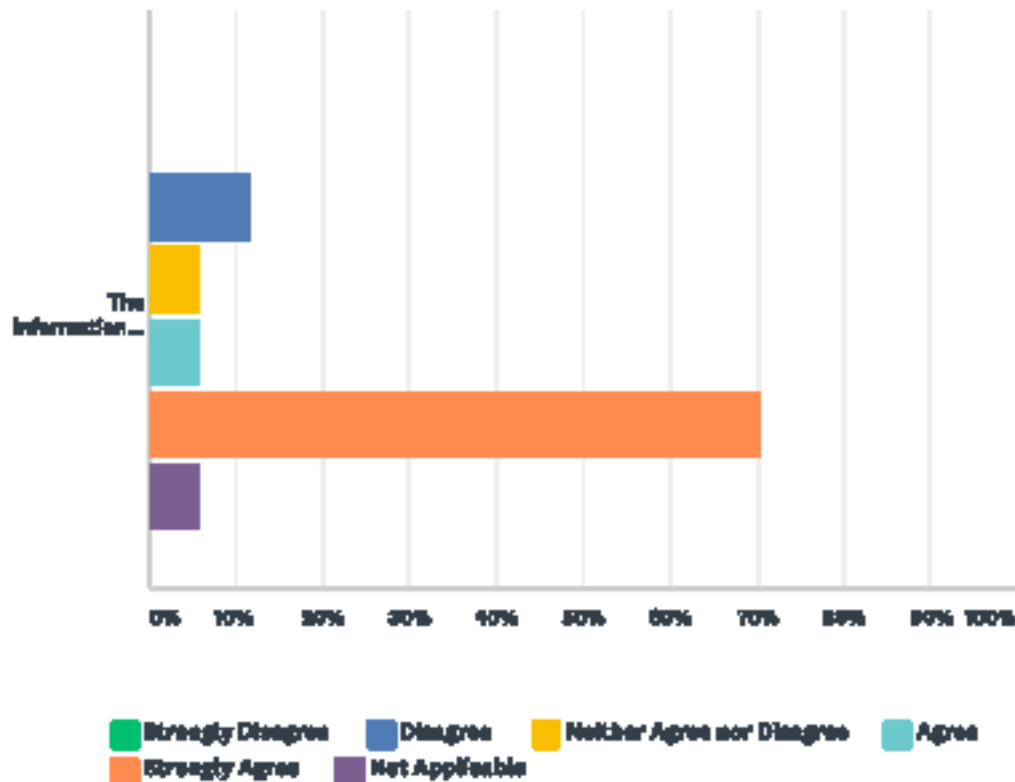
September 14, 2018 Program Meeting Survey



September 14, 2018 Program Meeting Survey



September 14, 2018 Program Meeting Survey



	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	NOT APPLICABLE	TOTAL
This program was well-paced and made good use of my time.	0.00% 0	11.76% 2	5.88% 1	35.29% 6	47.00% 8	0.00% 0	17
The presenter demonstrated subject matter expertise and knowledge.	0.00% 0	5.88% 1	11.76% 2	17.65% 3	64.71% 11	0.00% 0	17
The presenter was engaging.	0.00% 0	0.00% 0	0.00% 0	11.76% 2	88.24% 16	0.00% 0	17
The presenter allowed the right amount of time for discussion.	5.88% 1	17.65% 3	11.76% 2	11.76% 2	52.94% 9	0.00% 0	17
The workshop included a hands-on learning activity.	0.00% 0	5.88% 1	0.00% 0	28.41% 6	63.62% 10	6.88% 1	17
The workshop topic was delivered as promised.	0.00% 0	16.76% 3	0.00% 0	25.00% 4	68.26% 9	0.00% 0	16
The presenter outlined objectives for the session.	0.00% 0	6.26% 1	16.76% 3	16.76% 3	68.26% 9	0.00% 0	16
The presenter met the objectives as outlined.	0.00% 0	6.26% 1	25.00% 4	12.50% 2	68.26% 9	0.00% 0	16
The information presented during this workshop was well organized.	0.00% 0	12.60% 2	0.00% 0	31.26% 5	68.26% 9	0.00% 0	16
The information presented during this workshop is useful to my job.	0.00% 0	17.65% 3	5.88% 1	5.88% 1	70.59% 12	0.00% 0	17
The information presented during this workshop can be applied to my business.	0.00% 0	11.76% 2	5.88% 1	5.88% 1	70.59% 12	6.88% 1	17

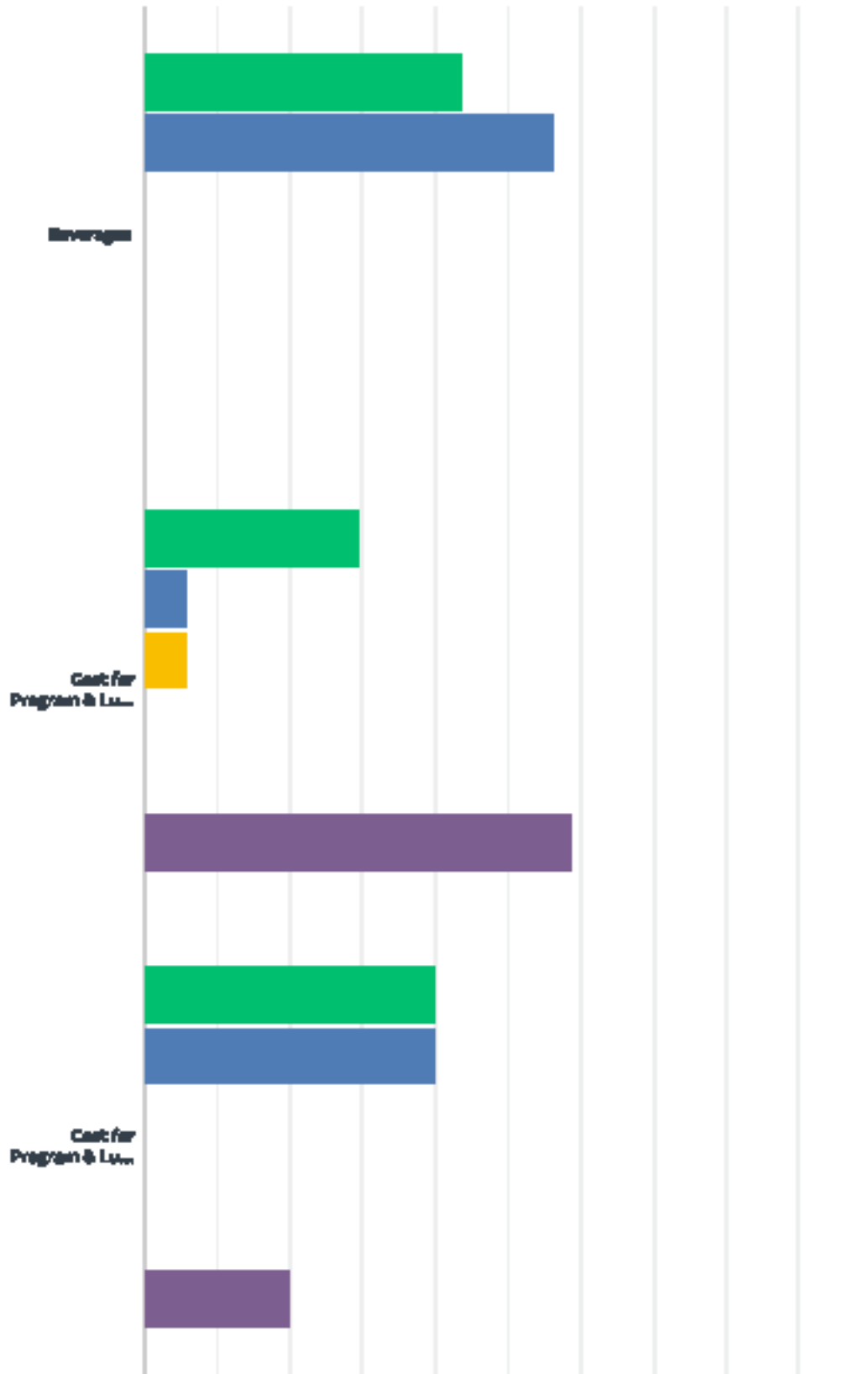
September 14, 2018 Program Meeting Survey

#	IF YOU RATED ANY STATEMENT(S) AS "STRONGLY DISAGREE" OR "DISAGREE," WHAT COULD BE DONE DIFFERENTLY TO CHANGE YOUR RESPONSE TO "STRONGLY AGREE?"	DATE
1	Presentation lacked substance. It was just a string of feel good stories about his family and career. I didn't learn anything that will be useful to me in doing my job.	9/21/2018 10:47 AM
2	Great energy but didn't give any useful techniques to apply in the real world - was more "inspirational" than learning. Also, FAR too many references to religion, God, and church. That's not what I came to ATD for and he should really leave those topics at home. I also don't really need to see pics of his family and hear stories about his kids.	9/19/2018 8:35 AM
3	Presenter was engaging but there wasn't enough "real" in the session. I expected to walk out with some strategies to implement, and did not feel that expectation was met. Too many activities that took too much time and seemed only remotely connected to the main content.	9/17/2018 9:49 AM
4	The announcements at the beginning are consistently too much. We have wonderful communication opportunities, reminders, etc. and by spending so much time on repetitive announcements, it takes away from the overall purpose of the day, and momentum of programming.	9/17/2018 8:49 AM
5	Too many announcements at the beginning cut the speaker's time and he had to rush at the end. Why so many announcements?	9/17/2018 8:42 AM

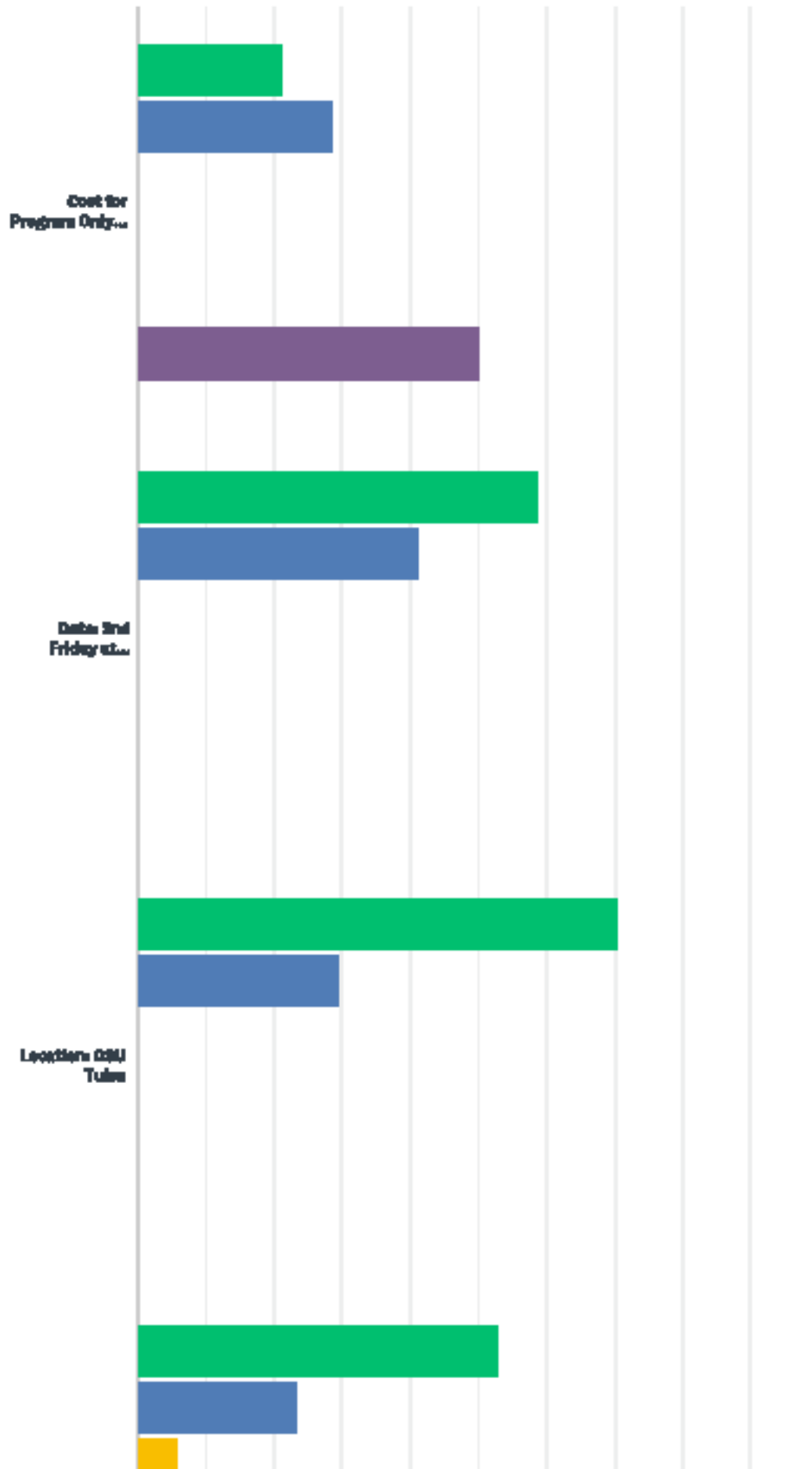
September 14, 2018 Program Meeting Survey

Q4 Please rate the following aspects of the program as Excellent, Good, Fair, Poor or Terrible. Or if it does not apply to you, Not Applicable.

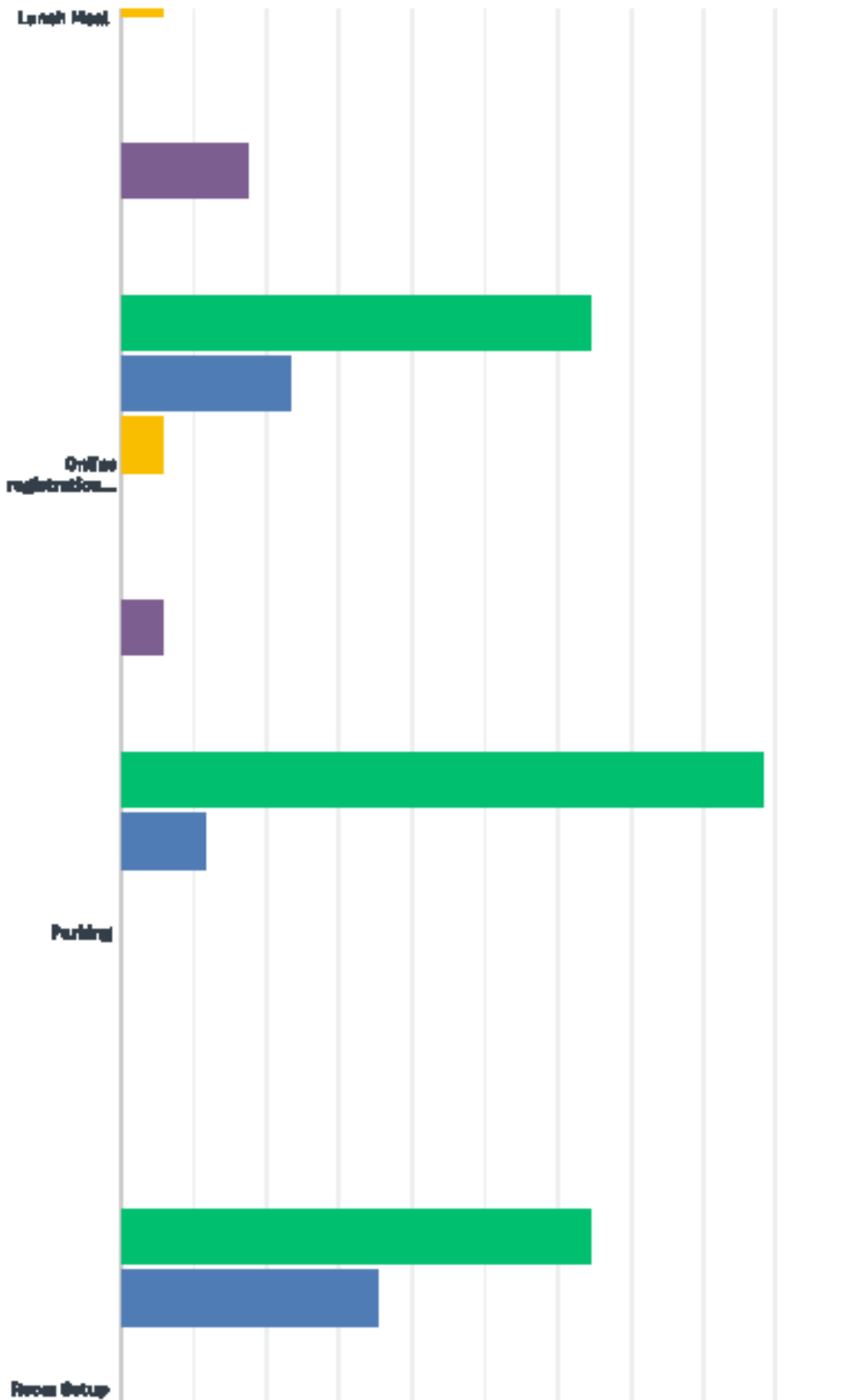
Answered: 17 Skipped: 0



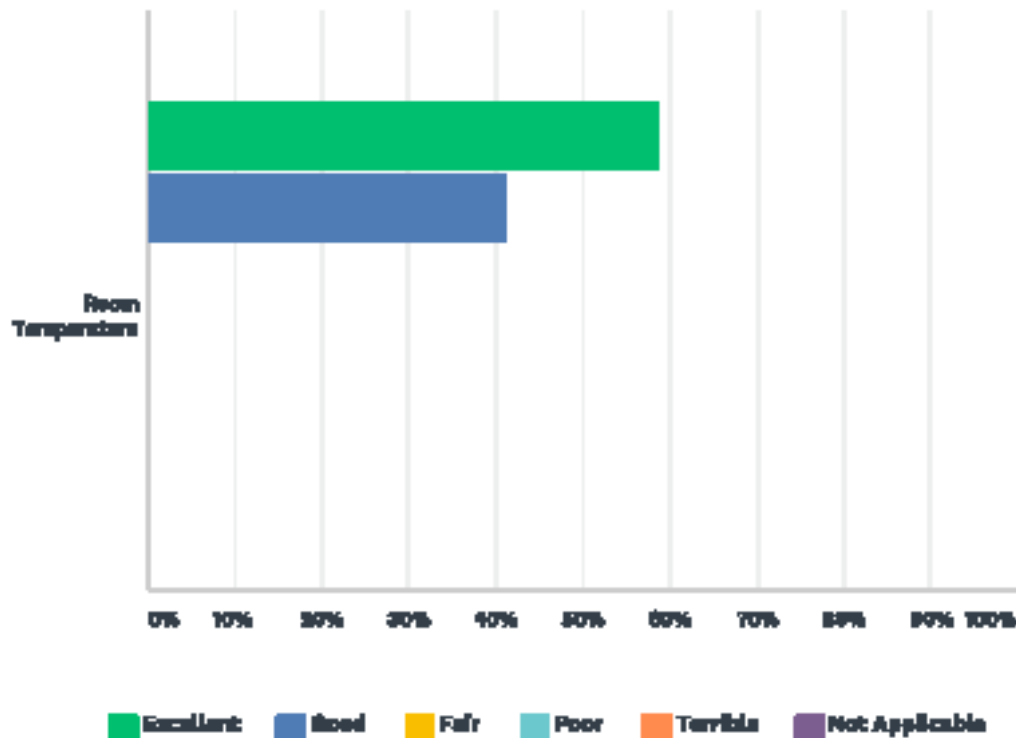
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	EXCELLENT	GOOD	FAIR	POOR	TERRIBLE	NOT APPLICABLE	TOTAL
Beverages	43.75% 7	56.25% 9	0.00% 0	0.00% 0	0.00% 0	0.00% 0	16
Cost for Program & Lunch (Guest)	29.41% 8	5.88% 1	5.88% 1	0.00% 0	0.00% 0	58.82% 10	17
Cost for Program & Lunch (Member)	40.00% 6	40.00% 6	0.00% 0	0.00% 0	0.00% 0	20.00% 3	16
Cost for Program Only (Member or Guest)	21.43% 3	28.57% 4	0.00% 0	0.00% 0	0.00% 0	80.00% 7	14
Date: 2nd Friday at luncheon time from 11:30 AM to 1:15 PM	88.82% 10	41.18% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	17
Location: OBU Tulsa	70.69% 12	29.41% 5	0.00% 0	0.00% 0	0.00% 0	0.00% 0	17
Lunch Meal	62.94% 9	23.63% 4	5.88% 1	0.00% 0	0.00% 0	17.85% 3	17
Online registration process	84.71% 11	23.53% 4	5.88% 1	0.00% 0	0.00% 0	6.88% 1	17
Parking	88.24% 15	11.76% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	17
Room Setup	84.71% 11	35.29% 6	0.00% 0	0.00% 0	0.00% 0	0.00% 0	17
Room Temperature	68.82% 10	41.18% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	17

#	IF YOU RATED ANY ITEM(S) AS FAIR, POOR OR TERRIBLE, WHAT COULD WE DO DIFFERENTLY TO CHANGE YOUR RATING TO EXCELLENT?	DATE
1	I registered and paid online, even printed out the bill that said I had "Balance Due" \$0. But when I got to the event, it said that I hadn't paid. Not sure what to do about that moving forward.	9/17/2018 10:38 AM

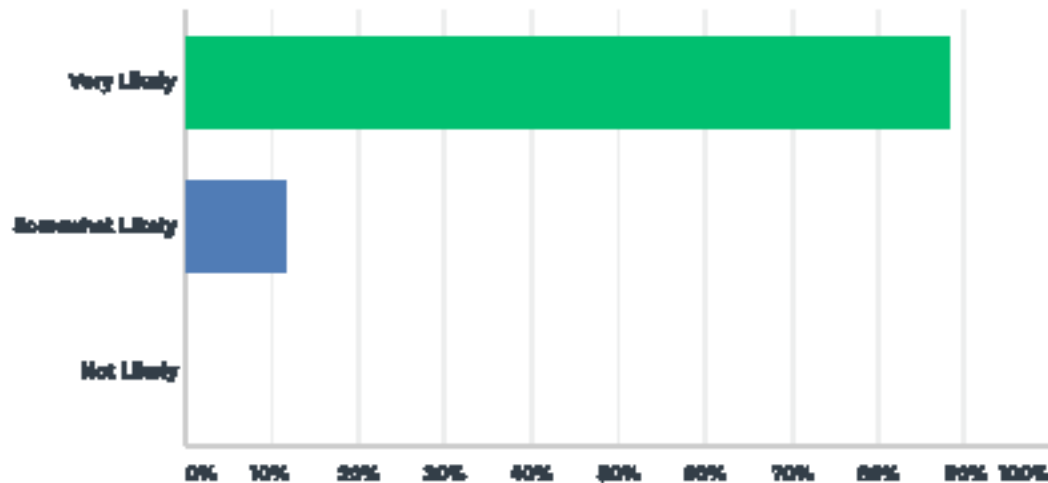
September 14, 2018 Program Meeting Survey

2	The lunch this time around wasn't great, and was likely more of an individual issue rather than an overall issue. Options were plenty and appreciated as always, I just personally didn't care for the taste of the spaghetti and meatballs.	9/17/2018 8:49 AM
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September 14, 2018 Program Meeting Survey

Q5 Based on your experience at this ATD Tulsa program meeting, how likely are you to attend another program meeting?

Answered: 17 Skipped: 0



ANSWER CHOICE	RESPONSES
Very Likely	88.24% 16
Somewhat Likely	11.76% 2
Not Likely	0.00% 0
TOTAL	17

#	IF YOU ANSWERED SOMEWHAT LIKELY OR NOT LIKELY, WHAT COULD WE DO DIFFERENTLY TO CHANGE YOUR RESPONSE TO VERY LIKELY?	DATE
1	Presentation that provides me with useful TD tools.	9/21/2018 10:47 AM
2	I only attend those meetings that would seem to give some value in terms of what I need to learn or am interested in. I'll attend again in November because I want to learn about that topic.	9/17/2018 9:49 AM

September 14, 2018 Program Meeting Survey

Q6 Are there speakers, companies or organizations that you would like to have present at a future ATD Tulsa program meeting? If yes, please list them.

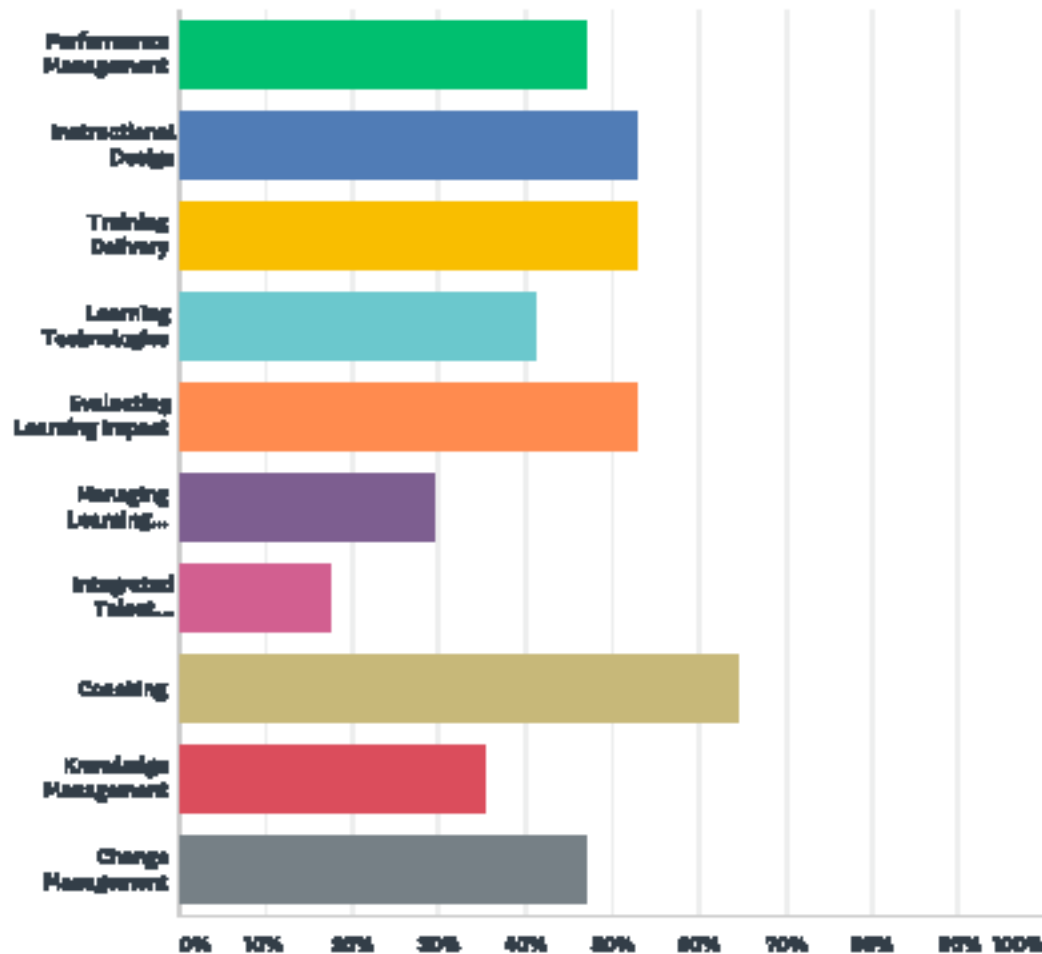
Answered: 2 Skipped: 15

#	RESPONSES	DATE
1	Hogan-Taylor, Gathering Place, University of Tulsa-Dr. Clancy	9/18/2018 6:40 PM
2	If you could get Glacey Tiger from BQHF, or someone from her team, that would be great. They are at the top of their game in terms of talent development.	9/17/2018 9:48 AM

September 14, 2018 Program Meeting Survey

Q7 Which of the following ATD Competency Model Areas of Expertise are you most interested in seeing presented? Check all that apply.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Performance Management	47.06%	8
Instructional Design	52.94%	9
Training Delivery	52.94%	9
Learning Technologies	41.18%	7
Evaluating Learning Impact	52.94%	9
Managing Learning Programs	29.41%	5
Integrated Talent Management	17.65%	3
Coaching	64.71%	11
Knowledge Management	35.29%	6
Change Management	47.06%	8

September 14, 2018 Program Meeting Survey

Total Respondents: 17

September 14, 2018 Program Meeting Survey

Q8 Do you have any questions, comments or concerns? (If you would like for us to respond directly, please include your preferred contact information.)

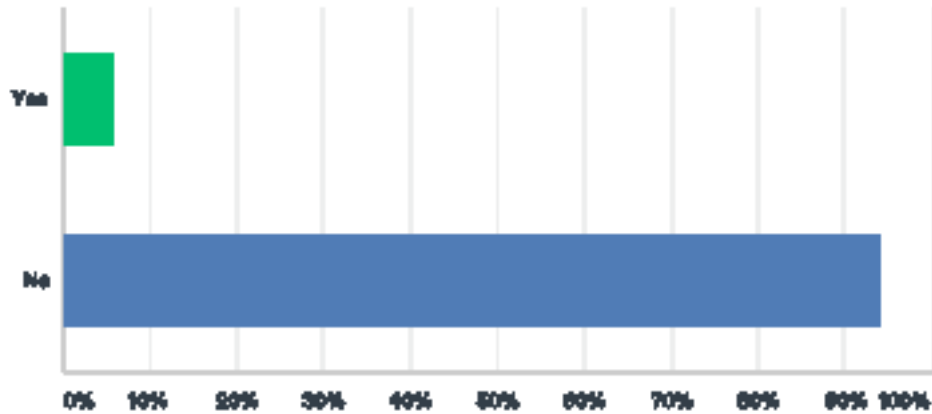
Answered: 2 Skipped: 15

ID	RESPONSES	DATE
1	It seems that ATD Tulsa is outgrowing the current space which is a great problem to have! Possibly considering a change of venue soon if growth continues?	9/19/2018 8:40 PM
2	As mentioned above, too many announcements. It's been that way all year for the meetings I've attended.	9/17/2018 8:42 AM

September 14, 2018 Program Meeting Survey

Q9 Was this the first time you attended an ATD Tulsa program meeting?

Answered: 17 Skipped: 0

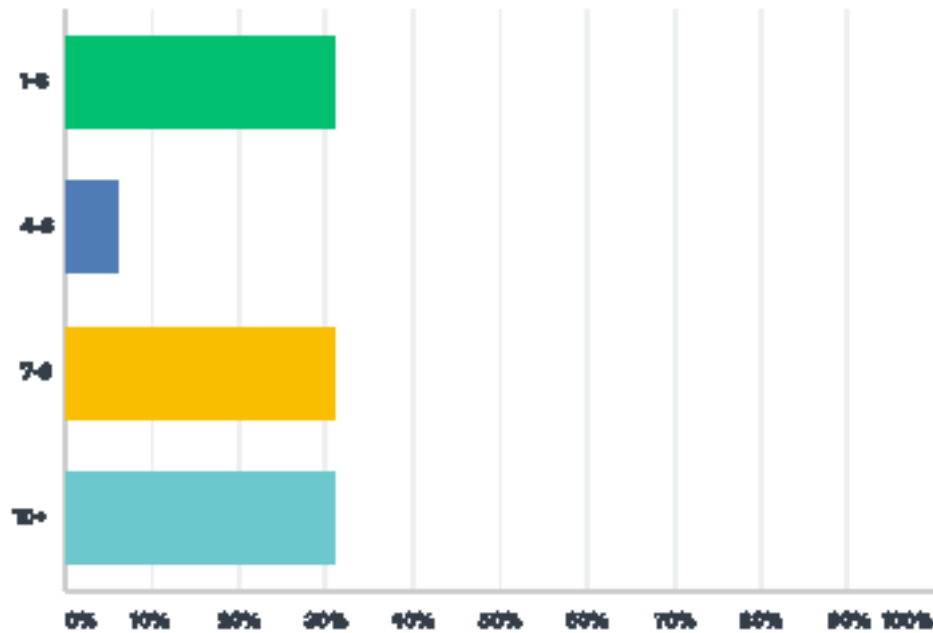


ANSWER CHOICES	RESPONSES	
Yes	6.25%	1
No	93.75%	16
TOTAL		17

September 14, 2018 Program Meeting Survey

Q10 If no, how many ATD Tulsa program meetings have you attended in the last year?

Answered: 16 Skipped: 1

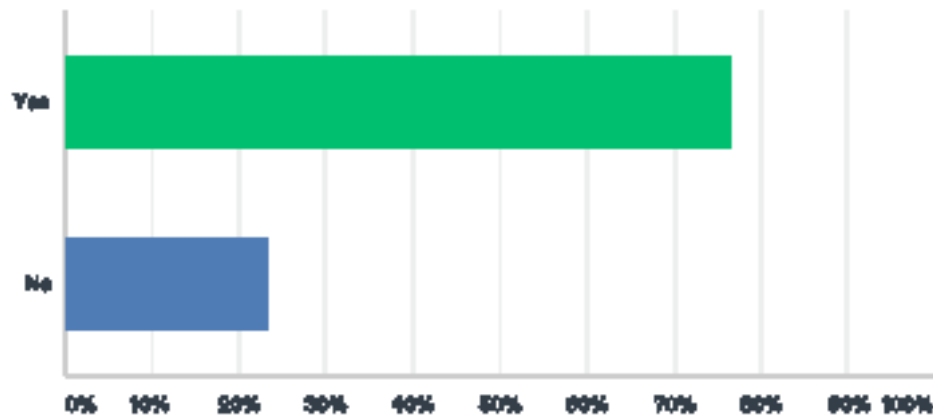


ANSWER CHOICES	RESPONSES	
1-3	31,25%	5
4-6	6,25%	1
7-9	31,25%	5
10+	31,25%	5
TOTAL		16

September 14, 2018 Program Meeting Survey

Q11 Are you an ATD Tulsa member?

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	76.47%	13
No	23.53%	4
TOTAL		17